



Alaska National Guard  
Active Guard Reserve (AGR)  
Position Announcement #  
**AKANG 20-46**

<https://dmva.alaska.gov/employment/>

<b>POSITION TITLE:</b> Pararescue Craftsman	<b>AFSC or MOS</b> 1Z171	<b>OPEN DATE:</b> 26 Dec 2019	<b>CLOSE DATE:</b> 25 Jan 2020
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<b>UNIT OF ACTIVITY/DUTY LOCATION:</b> 212th Rescue Squadron, Joint Base Elmendorf-Richardson, Alaska	<b>GRADE REQUIREMENT:</b> <b>Min:</b> E4 <b>Max:</b> E6
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<b>SELECTING SUPERVISOR:</b> TSgt Cameron Harter	<b>Position Number</b> 886179	<b>PHYSICAL PROFILE:</b> PULHES – 111111
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**AREAS OF CONSIDERATION**

On-board AK ANG AGR (Must hold advertised AFSC)

Alaska Air National Guard members (Must hold advertised AFSC)

Nationwide military members eligible for membership in the AKANG (Must hold advertised AFSC)

**MAJOR DUTIES MAY INCLUDE**

AIR GUARD: Please refer to attached pages for more info on the major duties and initial qualifications for this position for this AFSC or go to: <https://www.my.af.mil> to review the AFECD

**INITIAL ELIGIBILITY CRITERIA**

\*In addition to criteria listed on attached pages\*

- Security Clearance - Must be able to obtain: Secret
- Aptitude Requirement: 44 General
- Strength requirement: Demonstrated ability to lift 70lbs

**PREFERRED QUALIFICATIONS**

In addition to the initial eligibility criteria and required forms listed application procedures, the following are preferred qualifications:

- Resume
- Cover Letter
- Last 3 Enlisted Performance Evaluations
- Letters of Recommendation will be accepted

## SPECIAL ANNOUNCEMENT CRITERIA

- Upon selection additional medical verification will be required prior to start of AGR tour
- Continuation beyond initial tour may be subject to evaluation based on AGR Continuation Board

## ACTIVE GUARD AND RESERVE REQUIREMENTS

Applicants must not be entitled to receive Federal military retired or retainer pay or Federal civil service annuities and not be eligible for immediate Federal civil service annuities. Individuals who have been separated from other military services for cause, unsuitability, or unfitness for military service are not eligible to enter the AGR program. IAW ANGI 36-101 "Initial tours may not exceed 6 years. AGR tours may not extend beyond an Enlisted member's ETS or an Officer's MSD. Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented Duty Limitation Code (DLC) which prohibits them from performing one or more components of the Fitness Assessment, an overall "Pass" rating is required. Individuals selected for AGR tours must meet the Preventative Health Assessment (PHA)/physical qualifications outlined in AFI 48-123, Medical Examination and Standards. They must also be current in all Individual Medical Readiness (IMR) requirements to include immunizations. RCPHA/PHA and dental must be conducted not more than 12 months prior to entry on AGR duty and an HIV test must be completed not more than six months prior to the start date of the AGR tour. Individuals transferring from Title 10 (Regular Air Force or Reserve Component Title 10 Statutory Tour) are not required to have a new physical unless the previous physical is over 12 months old at time of entry into AGR status. An applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with ANGI 36-2503, Administrative Demotion of Airmen, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package. Application Package will not be forwarded without statement: ANGI 36-101 "applicant must be able to complete 20 years of active federal service prior to MSD for officers and age 60 for enlisted members. Exceptions may be considered...." If a selectee does not possess the advertised AFSC, he/she must complete the required training/assignment criteria within 12 months of being assigned to the position. Failure to do so may result in immediate termination. Extension past 12-months will only be considered if the delay is through no fault of the selectee. Members currently on occasional tours exceeding 180 consecutive days may be considered as full-time AGR (members currently on occasional tours 179 days or less are not considered AGR). Any further questions regarding the AGR program may be answered in ANGI 36-101

## APPLICATION PROCEDURES

Hard copy applications will NOT be accepted. All applications must be typed or printed in legible dark ink and must be signed and dated with original signature. Applications received with an unsigned NGB 34-1 will not be forwarded for consideration. Applicants may include copies of training certificates or any documentation that may be applicable to the position they are applying for. Per ANGI 36-101, the application package must include at a minimum, the signed NGB 34-1, current Report of Individual Person (RIP), and current Report of Individual Fitness. Items 1-3 are required by the Human Resource Office to determine initial qualifications. If the required documents are not submitted, a letter of explanation must be included. Incomplete packages will not be considered for the position vacancy. Please submit the following:

1. Signed NGB Form 34-1 Application Form for Active Guard/Reserve (AGR) Position dated 20131111 (<http://dmva.alaska.gov/employment.htm>) (Do not use outdated form)
2. CURRENT full Records Review RIP available on vMPF (<http://www.afpc.randolph.af.mil/vs>) (Must be a full RIP) (do not send SURF/Brief)
3. CURRENT PASSING Report of Individual Fitness from Air Force Fitness Management Systems (AFFMS) or AF Fitness Assessment Scorecard or a signed letter from the Unit Fitness Monitor. If exempt, please include Form 469 with application)
4. Items requested in the "PREFERRED QUALIFICATIONS" section above.
  - Resume
  - Cover Letter
  - Last 3 EPR's (or equivalent)
  - Letter of Recommendation

Use AGR Application Instructions from DMVA website (first line under Application)

### EMAILING REQUIREMENTS:

Ensure all requirements are consolidated into ONE single PDF (adobe portfolio is not recommended) (consider printing signed documents to PDF prior to combining files)-Signatures may be stripped once they are saved. PDF File Name should be: Position Announcement Number, Last name, First name, Grade  
Example: ANG 20-XX Doe, Jane E1

Email Subject should be: Announcement Number

Example: ANG 20-XX (must use advertisement # and NOT position # ex: 1234567)

Email Application Package to [ng.ak.akarng.mbx.hro-agr@mail.mil](mailto:ng.ak.akarng.mbx.hro-agr@mail.mil)

**\*\* Applications will be accepted through ARL SAFE if standard email procedures do not work\*\***

- ARL SAFE <https://safe.apps.mil/>

**YOU MUST INCLUDE THE PASSCODE WITH YOUR EMAIL. IF YOU DO NOT INCLUDE THE PASSCODE, HRO WILL NOT BE ABLE TO UNLOCK YOUR APPLICATION.**

**\*\*All application documents must be consolidated into a single .pdf file. (Do not put in a PDF Portfolio format)**

**\*\* Applicants are encouraged to submit early and call HRO for initial review of your application prior to closing date**

### QUESTIONS:

Applicants should call HRO to verify receipt prior to closeout date. To verify the receipt of an application or if you have issues, you may call DSN 317-384-4467 or Commercial 907-428-6467 and/or DSN 317-384-4242 or Commercial 907-428-6242

**INSTRUCTIONS TO COMMANDERS/SUPERVISORS:** This position vacancy announcement will be given the broadest possible dissemination. A copy of this announcement will be posted on your unit/activity bulletin board. Selecting supervisor will contact qualified applicants for interviews. After the Human Resources Officer (HRO) approves the selection package, the HRO office will send a notification letter to all applicants of their selection/non-selection. The selection of an applicant is not final until the individual has been notified by the HRO-AGR. After the selecting supervisor makes a selection, the "routing" of the selection package begins and ends with HRO.

### THE ALASKA NATIONAL GUARD IS AN EQUAL OPPORTUNITY EMPLOYER

All applicants will be protected under Title VI of the Civil Rights Act of 1964. Eligible applicants will be considered without regard to race, age, religion, marital status, national origin, political affiliation or any other non-merit factor. Due to restrictions in assignment to certain units and AFSC/MOS some positions may have gender restrictions.

**CEM Code 1Z100****AFSC 1Z191, Superintendent****AFSC 1Z171, Craftsman****AFSC 1Z151, Journeyman****AFSC 1Z131, Apprentice****AFSC 1Z111, Helper**

**★PARARESCUE**  
**(Changed 31 Oct 19)**

**1. ★Specialty Summary.** Performs, plans, leads, supervises, instructs, and evaluates Pararescue activities. Performs as the essential surface-to-air link in Personnel Recovery (PR) and materiel recovery by functioning as the technical rescue and recovery specialist on surface elements or as mission crew on flying status. Provides rapid response capability, special operations mission execution, and application of airpower across the full spectrum of military operations in all geographic and environmental conditions. May be employed alone or as part of an Air Force, joint, interagency, or coalition force in support of Combatant Commander's objectives. Capable of rapid deployment during day or night, to any environment, including permissive, hostile, denied, or politically and/or diplomatically sensitive locales. Operates in the six geographic disciplines: mountain, desert, arctic, urban, jungle and water. May operate under austere conditions for extended periods. Provides technical rescue, emergency medical care, and security. Moves recovered personnel and materiel to safety or friendly control when recovery by aircraft is not possible. Related DoD Occupational Subgroup: 105000.

**2. ★Duties and Responsibilities:**

- 2.1. Plans, coordinates, and conducts Personnel Recovery (PR). Recovers priority aerospace personnel and material. Provides assistance in and performs survival, evasion, resistance, and escape (SERE).
- 2.2. Plans, coordinates, and conducts technical rescue. Employs specialized equipment and Knowledge, Skills and Abilities (KSA) to access and recover personnel and/or equipment from avalanche, alpine, confined space/structural collapse, high angle, swiftwater and underwater environments.
- 2.3. Plans, coordinates, and conducts emergency medical care. Employs specialized equipment and KSAs to assess, diagnose, treat, stabilize and transport patients with minor to immediate life threatening illnesses and/or injuries.
- 2.4. Plans, coordinates, and conducts support to the National Aeronautics and Space Administration (NASA) in recovery of aerospace personnel and materiel. Guides recovery of priority NASA space materiel.
- 2.5. Performs tactical mission planning and preparation. Understands special operations tactics, techniques and procedures. Studies operation mission requirements. Rehearses mission plan, makes reconnaissance, conducts briefs, and loads and configures employment vehicles/aircraft.
- 2.6. Deploys into permissive, hostile, denied, or politically and/or diplomatically sensitive environments, and forward operating locations by land (mounted, special purpose vehicle or dismounted), sea (surface or subsurface naval vessel, small watercraft, self-contained underwater breathing apparatus [SCUBA], or surface swim) or air (parachute, airmobile, air-land) to participate in the full spectrum of military operations to include air expeditionary force, force projection, direct action (DA), counterinsurgency (COIN), counter narcotic (CN), counterterrorism (CT), countering weapons of mass destruction (CWMD), foreign internal defense (FID), unconventional warfare (UW), security force assistance, humanitarian assistance, hostage rescue and recovery, personnel recovery (PR), noncombatant evacuation operations (NEO) and advanced force operations (AFO). Provides ground-to-air interface, keeping aircraft and monitoring authorities apprised of the status and requirements of the patient and mission.
- 2.7. Performs, supervises, and evaluates overt, low visibility, or clandestine movement, search, contact, and on-scene authentication in permissive, hostile, denied, or politically and/or diplomatically land and water areas. Conducts discrete surface-to-air and surface electronic and visual communications and signaling activities. Maintains qualification on assigned primary, foreign, and crew served weaponry. Directs emergency close air support (ECAS). Provides reception for resupply operations

**3. ★Specialty Qualifications:**

- 3.1. Knowledge and Capabilities. This specialty requires the successful completion of the 1Z1X1 Technical Training pipeline; knowledge of Air Force Special Warfare doctrine and implementation; technical recovery operations; emergency trauma and field medical care; mission planning and preparation; aircraft and load characteristics; infiltration and exfiltration; insertion and extraction; surface movement; objective area actions; debriefing and reporting; team leader actions; basic and advance parachuting; adverse terrain and mountain operations; SCUBA and water operations; NBC warfare defense; SERE; night vision devices; firearms and munitions; communications and signaling; photographic documentation; legal responsibilities and ethics; vehicle operations; security, occupational safety and health, administration, and publications; individual fitness; and equipment qualification, inspection, maintenance, and accountability.
- 3.2. Education. For entry into this specialty, completion of high school is desirable. Also, completion of a certified emergency medical technician-basic or -paramedic course is desirable.
- 3.3. Training. For award of AFSC 1Z131, completion of the following courses is mandatory:
  - 3.3.1. Pararescue Development Course
  - 3.3.2. Pararescue Assessment and Selection Course.
  - 3.3.3. Airborne (Parachutist).
  - 3.3.4. Combat Diver.

3.3.5. Combat Survival Training.

3.3.6. United States Navy Underwater Egress Training.

3.3.7. Military Freefall Parachutist.

3.3.8. Pararescue EMT-Paramedic

3.3.9. Pararescue Apprentice Course.

3.4. Experience. The following experience is mandatory for award of the AFSC indicated:

3.4.1. 1Z151. Qualification in and possession of AFSC 1Z131. Also, experience performing Pararescue duties.

3.4.2. 1Z171. Qualification in and possession of AFSC 1Z151. Also, experience performing or supervising Pararescue duties.

3.4.3. 1Z191. Qualification in and possession of AFSC 1Z171. Also, experience performing or managing Pararescue functions as a Pararescue team leader.

3.5. Other. The following are mandatory as indicated:

3.5.1. For entry into this specialty:

3.5.1.1. Successful completion of the Pararescue physical ability and stamina test (PAST) located on the HQ AETC/A3T Portal page.

3.5.1.2. See attachment 4 for additional entry requirements.

3.5.1.3. The following are mandatory for retraining candidates:

3.5.1.3.1. Grade of E-5 or below with less than 10 years Total Active Federal Military Service (Total Federal Military Service for Reserve of the Air Force personnel).

3.5.1.3.2. Current commander's written recommendation.

3.5.1.3.3. Completion of the Pararescue Retraining Assessment.

3.5.2. For entry, award, and retention of these AFSCs:

3.5.2.1. Meet physical qualification for Special Warfare as outlined in AFI 48-123, *Medical Examinations and Standards*, and the accompanying Medical Standards Directory (MSD), Special Warfare column. Applicants must also meet physical qualifications for entry into sister service schools such as Army Jump, Freefall, and Navy Dive, as applicable

3.5.3. For award and retention of AFSCs 1Z131/51/71/91:

3.5.3.1. Qualification, currency, and proficiency as a static line and military freefall parachutist, and as a military scuba diver.

3.5.3.2. Certification from the National Registry of Emergency Medical Technicians as a National Registry Paramedic. After initial certification, continued certification is mandatory.

3.5.3.3. Physical certification and maintenance of personal physical standards as defined in AFI 10-3502, Volume1, *Pararescue and Combat Rescue Officer Training*.

3.5.4. For award and retention of these AFSCs:

3.5.4.1. Must maintain local network access IAW AFI 17-130, *Cybersecurity Program Management* and AFMAN 17-1301, *Computer Security*.

3.5.4.2. Specialty requires routine access to Secret material or similar environment.

3.5.4.3. Completion of a current National Agency Check, Local Agency Checks and Credit (NACLC) according to AFMAN 16-1405, *Personnel Security Program Management*.

3.5.4.4. 1Z171 personnel specialty filling senior positions within 7PRTM and 7PRCC UTCs, requires routine access to Top Secret material or similar environment

**NOTE:** Award of the 3-skill level without a completed NACLC is authorized provided an interim Secret clearance has been granted according to AFMAN 16-1405.